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## Artisan Partners' Business Continuity Planning Amid COVID-19

Milwaukee, Wisconsin. At Artisan Partners, we take tremendous care to safeguard our goal of generating successful outcomes for our clients; our associates' and clients' well-being is our highest priority. We have a thoughtful and robust Business Continuity Management Program to ensure the safety and security of our associates and the continuation of business operations with as little interruption to our ability to serve clients as reasonable.

Given the fluidity of the COVID-19 situation, our Business Continuity Planning and Pandemic Preparedness committees have been regularly meeting jointly to ensure we are well-positioned to quickly adjust and react as circumstances warrant. This working group's focus is evaluating the outbreak's status, monitoring local and global governmental websites, adjusting the firm's COVID-19 guidelines accordingly and bolstering our ongoing business continuity plan as needed.

We believe each Artisan associate plays a critical role in minimizing COVID-19's firm impact, and we have issued firm-wide guidance to all associates. As a global firm—and as a natural part of our long-term business continuity planning (BCP)—we have put considerable thought, resources and technology into enabling our associates to effectively work from remote locations. The ability for our associates to work remotely is not a new consideration—rather, it has been a longstanding practice and is foundational to the guidelines we have developed in light of COVID-19. Some of these measures include travel restrictions, visitor protocols, additional BCP testing, increased use of alternative communication methods (e.g., video conferencing), development of an online employee resource center and encouraging associates to work remotely as appropriate.

Against the rapidly changing COVID-19 outbreak backdrop, we remain focused on our associates' well-being and maintaining business continuity. As always, we appreciate your support and value your trust in Artisan Partners.

### ABOUT ARTISAN PARTNERS

Artisan Partners is a global investment management firm that provides a broad range of high value-added investment strategies in growing asset classes to sophisticated clients around the world. Since 1994, the firm has been committed to attracting experienced, disciplined investment professionals to manage client assets. Artisan Partners' autonomous investment teams oversee a diverse range of investment strategies across multiple asset classes. Strategies are offered through various investment vehicles to accommodate a broad range of client mandates.

Artisan Partners Limited Partnership (APLP) is an investment adviser registered with the U.S. Securities and Exchange Commission (SEC). Artisan Partners UK LLP (APUK) is authorized and regulated by the Financial Conduct Authority and is a registered investment adviser with the SEC. APEL Financial Distribution Services Limited (AP Europe) is authorized and regulated by the Central Bank of Ireland. APLP, APUK and AP Europe are collectively, with their parent company and affiliates, referred to as Artisan Partners herein.

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